**Inspector – Dorset Police**Applications are invited from external candidates on promotion or lateral transfer to the position of Inspector with Dorset Police. The timeline for the process is as follows:

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| **Stage** | **Timeline** |
| **Process is advertised and application window opens** | Tuesday 30th September 2025 |
| **Awareness event** | Tuesday 7th October 2025 |
| **Application window closes** | Sunday 9th November 2025 |
| **Shortlisting** | 10th – 21st November 2025 |
| **Invite to Interview** | Friday 21st November 2025 |
| **Interviews** | 1st – 12th December 2025 |

 **About the role**

**Location:** The newly built Dorset Police Headquarters is based at Winfrith, near

Dorchester. Your role will require you to regularly attend additional locations, as well as headquarters and your posting may be anywhere in the County dependent on the organisational requirements. Dorset Police is a flexible employer and offers the ability to work from various locations, including home, when commitments allow. Working hours are as needed to fulfil the requirements of the role, including operational callouts.

**Salary:** Commencing salary £63,768 per annum.

Dorset Police covers approximately 1,024 square miles of land and a similar body of water off the coastline. Despite being classed as 93.7 per cent rural, the county includes an airport as well as seaports that serve internal and international freight and passenger travel. Annually we provide a policing coverage for around 800,000 residents, which increases during term time with students from the universities and colleges. A further 11 million people visit Dorset each year for short breaks or holidays.

Inspectors manage teams of sergeants, constables, and police staff. They may also have responsibility for portfolios. Post holders may be senior operational officers or manage assigned specialist policing functions. This role carries specific legal powers to enable the maintenance of law and order.

Inspectors plan, manage, and monitor operational policing activity. They effectively and efficiently deploy resources to incidents, including critical ones. Inspectors manage and mitigate risk effectively. They ensure the safety and wellbeing of officers, staff and the public, and respond effectively to problems, incidents and crime.

**Selection process

Application:** Officers are required to complete a short application, providing evidence against questions that are aligned to the Competency and Values Framework (CVF).

**Shortlisting:** Applications will be assessed by a selection panel and those who are successful will be invited to a face-to-face assessment.

**Assessment:** The assessment will take place from 1st December to 12th December 2025. Details of the date and time or your assessment will be detailed on your invite. Each element of the assessment will be aligned to the CVF and will consist of:

* A semi structured interview whereby the initial question asked is the same question within the application form.
* An operational briefing

The panel will consist of a Dorset Superintendent, Chief Inspector and a HR Representative.

**Awareness Event**

To support with any application, the executive and resourcing team will be hosting an information session on the process on Tuesday 7th October at 13:00 via Teams which can be accessed using the link below. A recording will be circulated.

[**INSP – Information Session**](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_MmM3YzAyZjQtYmQ5Yi00N2MyLWJhMDQtNDBhYjZlNzlmNDMw%40thread.v2/0?context=%7b%22Tid%22%3a%224515d0c5-b418-4cfa-9741-222da68a18d7%22%2c%22Oid%22%3a%221a92d9ce-4318-4f20-a957-bf60f78f7999%22%7d)

**How to apply**

Please send your completed application forms to

alliance-policeofficerpostingsandpromotions@devonandcornwall.pnn.police.uk by **Sunday 9th November 2025.** We look forward to receiving your application.